



PAY TRANSPARENCY STATEMENT NONDISCRIMINATION PROVISION

Technology Credit Union (TCU) will not discharge or in any other manner discriminate against employees or applicants because they have inquired about*, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions can not disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with TCU’s legal duty to furnish information. 41 CFR 60-1.35(c)

If you believe that you have experienced discrimination contact OFCCP
1.800.397.6251 | TTY 1.877.889.5627 | www.dol.gov/ofccp

*In compliance with California law (AB 168), Hiring Managers must not inquire about job applicant’s salary history (including compensation and benefits).