

Focused on You

PROMOTE EMPLOYMENT SATISFACTION BY SUPPORTING FINANCIAL WELL-BEING

WHY TECH CU?

- **No-Cost** addition to your company's benefits package
- **Easy** to implement with minimal administrative burden
- **Turn-key communications package** to help you inform your employees
- **Employees can earn \$500** when they open a Tech CU Checking Account*
- **Rate advantages for your employees:** up to .50% rate discount on auto loans[^], .25% rate bump on CDs^{^^}, and .125% mortgage rate discount** with no lender fees***
- And many other benefits for your **employees' financial well-being**

SUPPORTING YOUR EMPLOYEES BY HUMANIZING THE BANKING EXPERIENCE



Virtual Branch

Tech CU's Virtual Branch gives employees the convenience of on-demand, in-person virtual service from specially trained Virtual Bankers



In-person/virtual seminars and one-on-one counseling



Innovative services like the Global Membership Program supporting new-to-country employees

Contact your Northern California Tech CU consultant **for easy set-up of this valuable benefit!**



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Make an appointment to discuss your company's specific needs:



Virtual Branch



TechCU@Work Information



Partner Testimonials



Annual Report

JOIN HUNDREDS OF TECHCU@WORK PARTNERS, SUCH AS:



We build interest among NorCal employees.

Paid media includes: Banner Ads, Out-of-Home, Radio



In-Situ Media:



Organic Social Media:



See reverse side for complete details

*Available to employees and contractors of member companies. To qualify for \$500, open a new Tech CU checking account by 12/31/2026 and, for six consecutive calendar months, (1) receive \$1,500 or more in direct deposits (excluding bank-to-bank transfers) in any account and (2) post at least 5 debit card transactions. The first direct deposit and first five debit card transactions must be posted within the first two calendar months after account opening. For example, if your opening date was 1/5/26, you would need to have received direct deposits of at least \$1,500 and posted 5 debit card transactions by 2/28/26. A \$500 credit will post to the checking account and be available for withdrawal on the first of the month following the last month of all requirements being fulfilled. If the checking account is closed less than 6 months after account opening, or the required minimum transactions are not completed, the \$500 account credit and any dividends will be forfeited. Must be 18 years or older. Offer valid only for members who are in good standing and who do not currently have a Tech CU checking account relationship. Offer not available on Health Savings Accounts or Business Accounts. Rates and terms subject to change without notice. Bonus is subject to IRS reporting and may be considered taxable income.

^Tech Car Shopper rate discount applies only to Tech CU auto financing when using Tech Car Shopper service. Tech Car Shopper is powered by Global Auto Solutions, an independent service provider licensed by the California Department of Motor Vehicles and not affiliated with Technology Credit Union. California residents only.

^^Rate bump not available on Health Savings Accounts, or business accounts. Minimum of 12-month Certificate.

**Mortgage rate discount applies only to owner-occupied, single family residence mortgage loan transactions. Offer available only to borrower(s) who are employees and contractors of member companies at the time of application and funding. Minimum loan amount \$100K and transaction must close by 12/31/2026. Subject to standard Tech CU loan closing requirements and conditions. Borrower(s) will pay third party fees such as appraisal, title, and escrow unless the loan terms state otherwise. Fees will be imposed for rate buy-downs or discount points. 0.125% Mortgage Rate Discount applies to posted fixed rate, fixed term, ARM 1st position mortgage products. Borrower must qualify at funding; rate discount will not be applied after loan has funded. Does not apply to investment property or commercial loans. For additional details, speak to a Mortgage Consultant. Other terms and conditions may apply.

***Borrower(s) will pay third party fees such as appraisal, title, and escrow unless the loan terms state otherwise. Other terms and conditions may apply.

All products require Tech CU membership. Loans require credit approval. Rates and terms subject to change without prior notice. Offers may not be combined with any other Tech CU offer, discount, or promotion.

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